

WKM WEALTH LIMITED

STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

Directors' statement of compliance with duty to promote the success of the Company

The board of directors consider, both individually and together, that they have acted in a way they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole (having regard to the stakeholders and matters set out in s172(1)(a) (f) of the Act) in the decisions taken during the year ended 31 December 2025.

Decision making at the Board.

The directors meet on a regular basis. When making decisions which are in the best interests of the Company they consider any potential impacts and risks for our customers, employees and other stakeholders including our partners, suppliers, the communities in which we operate, and serve, and the environment and how they are to be managed.

Stakeholders

Our key stakeholders are our shareholders, employees, customers, partners, and the communities in which we operate. We take a current and future view in relation to all such stakeholders.

Sustainability

We are proud that WKM has provided employment, training and financial reward for its employees and owners and benefits for a wide group of stakeholders. When making business decisions we consider the needs of our current and future customers, employees, suppliers and the communities in which we operate to ensure we are conducting all our business relationships with integrity. The continued sustainability of the Company is paramount in our decision making, particularly in response to the changing economic and political environment.

Employees

Our people are fundamental to the delivery of our business plans. We aim to be a responsible employer in our approach to the pay and benefits our people receive. The health, safety and wellbeing of our team is one of our primary considerations in the way we do business. We place considerable value on the involvement of our employees and continue to keep them informed on matters affecting them. Engagement with customers who form the community we serve is key to our success.

Partners and Suppliers

The Company partner with various financial institutions to provide services to clients and therefore strong relationships with those partners is fundamental to what we do. We maintain regular communication with our key partners through regular meetings and conversations.

Communities and environment

The Company and the Group continue to support good causes, both locally and nationally. Part of the 1% pledge initiative to which WKM participates, the company strives to donate profit and time to good causes. Numerous charities have benefitted from donations from the company. Individuals within the business have spent time supporting financial education in schools, giving blood and litter picking in the local community.

Business Conduct

The Board of Directors always strive to behave responsibly and ensure that the management of the Company operate the business in a responsible manner and with high standards of business conduct and governance.